QUESTIONS STUDENTS MAY ASK INTERVIEWERS

It is typical for an applicant to have the opportunity to ask an interviewer some questions. Some interviewers may actually prefer students to ask more questions than they do. This is an opportunity for a student to demonstrate that they have done intelligent research and have a genuine interest in the interviewer's response. The following is a list of sample questions to ask an interviewer.

The Individual

- How long have you worked for this organization? What have you liked most and least?
- How would you describe your management style (and/or that of my supervisor)?
- What are the toughest problems you have to deal with?
- What is the most rewarding part of your job?

The Company and Internship (Due Diligence)

- Would you describe the office environment in which I would be working?
- Who would be my supervisor? What is his or her management style?
- What are the advantages and disadvantages of working for this organization?
- How long has the company had an internship program?
- What do you think have been the areas of success and those in need of improvement?
- How many interns does the program typically host?
- May I speak with any current or former interns?
- Do you have a formal mentoring program?
- In any case, can I expect to be matched with any mentors besides my direct supervisor?
- Would I be involved in a training program?

For Entry-Level Graduates

- Please describe the responsibilities and duties of this position?
- What are the advantages and disadvantages of working in this position?
- Is there anything unusually demanding about this position?
- Why is this position vacant?
- Are there any people who currently work for this organization who used to work in this position?
- May I speak with any of them?
- What characteristics do you most like to find in people in this position?
- What do you consider ideal experience for this job?
- Is there room for growth and upward mobility within this organization?
- If yes, what would be a typical career path?
- Does this organization promote from within?
- What have been some of the best results produced by people in this position?
- Is there an opportunity for creative innovation in this organization?
- Does the company support continuing education for employees? How is this encouraged?

© 2021 Z University, Inc.
All Rights Reserved