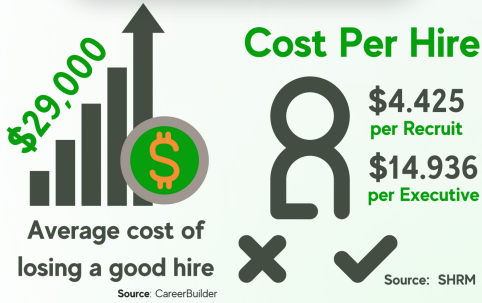


Current Impact of Workplace UNwellness*

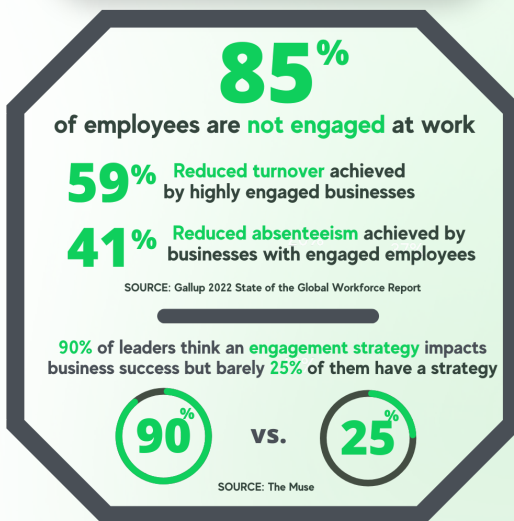
*click on images to view sources

*Alternative at-a-glance on pg. 2

TURNOVER



DISENGAGEMENT

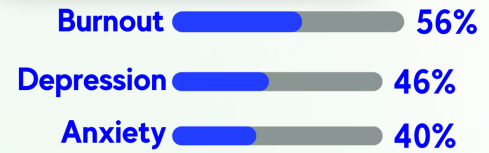


PRODUCTIVITY



PROVE YOU CARE | ENRICH YOUR PEOPLE

WELLBEING



Source: Mental Health at Work Report
Mindshare Partners (2021)



ABSENTEEISM

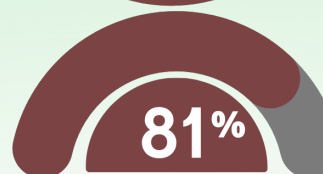


Executives seriously considering **quitting** for a job that better supports their well-being



Improving their **well-being** is now **more important** than advancing at work

Source: Deloitte and Workplace Intelligence (6/22)



WELLNESS



BURNOUT



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Current Impact of Workplace UNwellness*

*click on images to view sources

CITATIONS AT-A-GLANCE

TURNOVER

Cost Per Hire



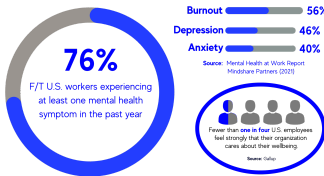
- ① The average cost-per-hire is **\$4,425** per recruit and **\$14,936** per executive. SOURCE: SHRM
- ② The average cost of losing a good hire is **\$29,000**. SOURCE: CareerBuilder

DISENGAGEMENT



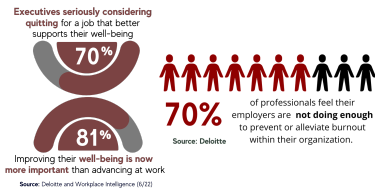
- ① 85% of employees are **not engaged** at work. Businesses **with engaged** employees reduce turnover by **59%** and reduce absenteeism by **41%**. SOURCE: Gallup 2022 State of the Global Workforce Report
- ② 90% of leaders think an **engagement strategy impacts** business success, but barely **25%** of them have an engagement strategy. SOURCE: The Muse

WELLBEING



- ① 76% of F/T U.S. workers have experienced **at least one mental health symptom** in the past year at work. These include: Burnout (**56%**), Depression (**46%**) and Anxiety (**40%**). SOURCE: Mental Health at Work Report - Mindshare Partners (2021)
- ② Fewer than one in four U.S. employees feel strongly that their organization cares about their wellbeing. SOURCE: Gallup

BURNOUT



- ① 70% of **executives are seriously considering quitting** for a job that better supports their well-being AND **81%** of those executives believe that improving their **well-being** is **now more important** than advancing at work. SOURCE: Deloitte and Workplace Intelligence Study 2022
- ② 70% of professionals feel their employers are **not doing enough** to prevent or alleviate burnout within their organization. SOURCE: Deloitte

ABSENTEEISM



- ① Absenteeism can cost a company **\$2,660/year** per salaried employee. SOURCE: Circadian Workforce Solutions

PRODUCTIVITY



- ① Distraction-induced **productivity losses** amounted to **\$10,086** among office employees. SOURCE: Harvard T.H. Chan School of Public Health Study
- ② Companies with **workplace wellness programs** report a **66%** productivity increase. SOURCE: GoRemotely

WELLNESS



- ① Employees who **DO feel cared for** are **71%** less likely to report experiencing burnout. SOURCE: Gallup
- ② Companies that implement an **effective wellness program** show an average of **\$5.93:\$1 savings-to-cost ratio**. SOURCE: ITA Group
- ③ For every **\$1** invested in online employee training, a company yields **\$30** of increased productivity = a **3,000% return**. SOURCE: IBM Study

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